



PeaceWomen Across the Globe  
FRIEDENSFRAUEN WELTWEIT  
نساء من أجل السلام عبر العالم  
Femmes de Paix Autour du Monde  
Женщины мира за мир на земле  
MUJERES DE PAZ EN EL MUNDO  
Mulheres pela Paz ao redor do Mundo

DONNE DI PACE NEL MONDO  
ピースウーマン—国境を越え平和をつくる女たち  
全球和平妇女

## Bylaws PeaceWomen Across the Globe

### Art. 1 Name and domicile

- 1 PeaceWomen Across the Globe, an association based on the 1000 PeaceWomen nominated for the Nobel Peace Prize in 2005, is a non-profit association according to Article 60 (and following) of the Swiss Civil Code.
- 2 The domicile of the Association is Bern, Switzerland.

### Art. 2 Purpose and public utility

- 1 The purpose of the Association is
  - a. to increase visibility and support for women peacebuilders;
  - b. to facilitate connections between PeaceWomen and help expand knowledge and skills;
  - c. to popularize the PeaceWomen concept of peace and peacebuilding;
  - d. to create strategies for the achievement of the above objectives;
  - e. to secure the necessary funds for implementation of the strategies.
- 2 PeaceWomen Across the Globe is a non-profit Association. It is forbidden to use any of the funds for activities other than those set forth in the purpose of the Association.

### Art. 3 Duties and responsibilities

- 1 The Association PeaceWomen Across the Globe is responsible for handling, funding and implementing its projects.
- 2 The Association is managed by the International Secretariat to coordinate activities of the organisation.

### Art. 4 Membership

- 1 Members can be individuals, groups or organisations.  
The membership fee for individuals is decided by the Swiss Committee



## **Art. 5 Funds**

Proceeds of the Association are:

- a. membership fees
- b. contributions from community groups
- c. private donations
- d. profits resulting from the Association's sales and activities
- e. grants from donor agencies and foundations
- f. other contributions

## **Art. 6 Liability**

The Association is solely liable fiscally for its funds. Members are not personally liable.

## **Art. 7 Statutory organs**

The statutory organs of the Association consist of:

1. General Assembly
2. Board
  - 2.1. International Board
  - 2.2. Swiss Board
3. International Office

## **Art. 8 Convening of the General Assembly**

- 1 The General Assembly is the highest organ of the Association.
- 2 The General Assembly meets once a year.
- 3 The board or one fourth of the members of the organisation can request an extraordinary General Assembly.
- 4 Every individual member and every collective member has one vote at the General Assembly.

## **Art. 9 Responsibilities and duties of the General Assembly**

The General Assembly

- 1 elects the President or Co-Presidents, the Vice-President, Board members and Auditor

by majority vote; The Board Members are elected for a period of three years. Re-election is possible.

- 2 approves the minutes, annual report, financial report and auditor's report;
- 3 decides a partial or complete revision of the bylaws;
- 4 decides on the Association's dissolution.

### **Art. 10 Executive Board**

- 1 The Board consists of a minimum of six members.
- 2 Board membership is voluntary and honorary.
- 3 The Board meets at least once a year.
- 4 Additional or urgent meetings may be requested by the President(s) or any member of the Board.
- 5 The Board has a quorum when at least half of its current members are present.
- 6 Meetings may be held by telephone conference call.
- 7 The Association is considered legally bound by the collective signature of:
  - a. two members of the Board with collective signature authority;
  - b. one Board member and one Project Manager of the International Secretariat with collective signature authority.

### **Art. 11 Duties of the Board**

- 1 The Board is the authorized, executive organ of the Association, and it coordinates and supervises all administrative matters of PeaceWomen Across the Globe.
- 2 The Board guides the strategic direction of the Organisation PeaceWomen Across the Globe.
- 3 The Board must monitor the progress of the Organisation PeaceWomen Across the Globe at least annually.
- 4 The Board approves the budget and non-budgeted expenses.
- 5 The Board can appoint working groups and sub-committees.

### **Art. 12 Swiss Committee**

- 1 The Swiss Committee consists of three to five members of the Board with residence in Switzerland.
- 2 The Swiss Committee is delegated by the Board to fulfil the following duties:
  - a. Staff management (recruitment, annual appraisal of director, assessment). The

director of the International Secretariat is appointed by the Board upon recommendation of the Swiss Committee.

- b. Financial management (financial planning, budget control, revision of quarterly financial reports).
- c. Review of compliance with bylaws, decisions of the Board and conformity with Swiss laws.
- d. Reporting to the Board by the minutes of its at least quarterly meetings and as needed.
- e. Decision on the amount of membership fees for individuals, groups and organisations.
- f. Any other matter assigned by the Board.

### **Art. 13 Auditing Body**

An external auditor annually audits the financial statements and presents its report to the General Assembly.

### **Art. 14 International Secretariat**

- 1 The Association appoints an international secretariat to realize its objectives and to coordinate all the activities.
- 2 The Board determines the responsibilities of the International Secretariat and appoints its director.
- 3 The International Secretariat is managed by the director who reports at least quarterly to the Board.

### **Art. 15 Dissolution/Merging**

In the case of dissolution of the association, its assets will be handed over to a potential successor organisation. In the absence of a successor organisation, the general assembly of members will determine to which organisation or organisations with similar objectives the assets of the organisation should pass. Any organisation receiving assets on dissolution of the association must, for charitable or public purposes, be tax-exempt legal entities domiciled in Switzerland.

A merger can only take place with other legal entities domiciled in Switzerland which are tax-exempt for charitable or public benefit purposes.

The General Assembly has approved these bylaws.



Ruth-Gaby Vermot-Mangold, Co-President



Kamla Bhasin, Co-President

Bern, 27 August 2019