



PeaceWomen Across the Globe
FRIEDENSFRAUEN WELTWEIT
نساء من أجل السلام عبر العالم
Femmes de Paix Autour du Monde
Женщины мира за мир на земле
MUJERES DE PAZ EN EL MUNDO
Mulheres pela Paz ao redor do Mundo
DONNE DI PACE NEL MONDO

ピースウーマン—国境を越え平和をつくる女たち
全球和平妇女

Executive Director

PeaceWomen Across the Globe is the growing international network of the 1000 women who were nominated for the Nobel Peace Prize in 2005. The feminist peace organisation, based in Bern, promotes the exchange of experience and knowledge among women peace activists working around the world, connects them in crisis- and war- affected countries, and advocates for sustainable and visible peace work by women. PeaceWomen Across the Globe is an association under Swiss law.

We are seeking an Executive Director (80%) to start on 1 March 2023 or as agreed.

Your tasks:

- You manage the office in Bern in collaboration with a team of ten dedicated professional women. Your tasks include the implementation of our longer-term goals and strategy. You also ensure the financial stability of the organisation.
- You place the participation of women in peace processes at the centre of your activities. You work internationally with women's organisations and promote our network to ensure that women's voices are heard in peace processes.
- Together with the team, you contribute to the implementation of UN Security Council Resolution 1325 on "Women, Peace and Security" and to the meaningful development of Swiss and international peace policy.
- You use your connections and political and advocacy experience to strengthen our presence internationally and with multilateral organisations such as the UN, OSCE, IPU, CoE, etc. You ensure that our global network continues to develop.
- You work closely with the Swiss and International Board.

Your profile:

You have a university degree, further professional thematic training and at least eight to ten years of professional and leadership experience, including some years abroad. You are a leader with experience in managing a growing organisation. You have a sound knowledge of political peace work, professional peacebuilding, and advocacy. You also have a pronounced interest in strengthening the issues that lie at the core of PeaceWomen Across the Globe's work. You possess a strong network, are knowledgeable in the area of "Women, Peace and Security", dealing with the past and transitional justice, as well as women's human rights. You have excellent knowledge of and are fluent in our working languages German and English. Additional language skills are expressly desired, especially French.

Your personal qualities:

You think and act as a feminist. You are an inclusive leader and a strong communicator, with profound experience in process-oriented work. You remain calm and act pragmatically, even under stress. Your convincing manner helps you in negotiations with partners and donors. You are an open personality who combines innovation, creativity, and expertise.

We offer competitive employment terms and conditions. The central working location is Bern. Does this appeal to you? We look forward to getting to know you.

Please send your electronic application to info@1000peacewomen.org by 20 January 2023. Interviews will take place in February (weeks 5 and 6). For further information, please contact Ruth-Gaby Vermot, President PWAG, at Tel +41 79 345 58 18 or the Executive Director Flurina Derungs +41 31 312 02 40 (from 9 January 2023).