



PeaceWomen Across the Globe
FRIEDENSFRAUEN WELTWEIT
نساء من أجل السلام عبر العالم
Femmes de Paix Autour du Monde
Женщины мира за мир на земле
MUJERES DE PAZ EN EL MUNDO
Mulheres pela Paz ao redor do Mundo
DONNE DI PACE NEL MONDO
ピースウーマン—国境を越え平和をつくる女たち
全球和平妇女

PeaceWomen Across the Globe (PWAG) is an internationally active feminist peace organisation based in Bern. We network women from war- and conflict-affected regions and support them in demanding their rights, helping to shape peace processes and thus creating a more peaceful world. We advocate for sustainable and visible women's peace work.

Would you like to join us in shaping feminist peace work, making a difference to women in peace processes?

To complement our team in Bern, we are looking, **per 1 of August or as soon as possible**, for a

Programme manager “Peacebuilding during conflict” (70-100%)

Your areas of responsibility include:

- The coordination, as well as the strategic and operational development of PWAG's country program in Ukraine in close cooperation with our local partner organisations and the development of new peacebuilding programs in conflict countries in collaboration with existing and new partner organisations;
- The conceptualization of principles for feminist peacebuilding during armed conflict and the promotion of exchange and learning opportunities between partners;
- The program management according to international standards and preparation information for external communication and fundraising
- The processing of national and international political events and the implementation and support of local, regional, and international advocacy strategies.

Your profile:

You have a university degree or equivalent qualification and many years of professional experience in peacebuilding or in the humanitarian aid sector, ideally in gender-responsive conflict transformation. Feminist peacebuilding and human rights are close to your heart, and you identify with the goals of our organisation. You have a communicative personality, and you think critically, tackle issues proactively and work inclusively. You have experience in programmatic work with local partners and, ideally, you are well connected to peacebuilding organisations. You have strong analytical skills and a strategic mind-set. You speak and write fluently in English and ideally in German and French and understand how to build solid relationships through empathy. Your profile is rounded off by the ability to work in a team, personal responsibility, intercultural skills and a good sense of humour.

We offer a stimulating and meaningful position in a small, motivated team in the centre of Bern. Does this appeal to you? Then we look forward to getting to know you.

Please send your full application (letter of motivation, CV, copies of relevant qualifications) by **22 March 2024** to info@1000peacewomen.org. If you have questions, please contact our director, Deborah Schibler, deborah.schibler@1000peacewomen.org. First interviews will take place in the second half of April.

